



Hazel Wood
High School

Respect Responsibility Aspiration

Uniform Policy



Part of the

Oak 
Learning Partnership

Document control table	
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Document History			
Version	Date	Author	Note of revisions
1	December 2024	TSP/PGH	New policy created, replacing all previous versions of uniform policy. Wholesale changes made.
2	February 2025	TSP	Amended in line with amendments suggested by LGC. Predominantly formatting changes – no substantial changes made.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with their child's Pastoral Year Lead, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot

be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

The Hazel Wood High School uniform is an extremely important part of our pupils belonging to the school community. We have high expectations and standards for our pupils. When wearing our uniform, pupils represent our school and our values of respect, responsibility and aspiration.

School uniform expectations are as follows:

School Blazer: Grey Blazer with Hazel Wood High School Badge on the top pocket.

Shirt: A long or short-sleeved white shirt must be worn and the top button must be fastened.

Sweatshirt: There is an optional grey sweatshirt students can choose to wear, as well as the compulsory blazer. Other non-school sweatshirts/jumpers (including hoodies) are to be stored in a student's bag on arrival to school and not worn at any time during the school day.

Tie: Pupils must wear a clip-on tie bought from school or our designated supplier (Macron). If a tie is broken, students will be able to purchase a replacement from the school (item will be charged via parent pay) or from the designated supplier (Macron).

Trousers/Skirt: Pupils can wear either trousers or a skirt, but they must be purchased from Macron and cannot be adjusted in any way. The skirt cannot be turned over at the waist or shortened, and must reach the top of the knee. If the skirt or trousers are altered in any way, the student will be expected to purchase a new item from the designated uniform shop immediately.

Socks: Must be black in colour. No ankle/trainer socks are permitted, nor any branded/frilly socks. Additionally, socks must not be worn above the knee.

Tights: It is compulsory for students to wear tights in half terms 1-5. They must be 40+ denier, black in colour. No leggings are allowed.

Shoes: Plain black leather or faux leather. No trainers, no pumps, no boots. Please see additional information on shoes. Shoes must be a traditional design. Absolutely no trainer-like shoes will be allowed. Please ask a member of staff if unsure of the design before purchasing.

Jewellery: The only item of jewellery allowed is one pair of small (0.5cm diameter), plain earrings to be worn in the ear lobe. All other forms of jewellery are strictly forbidden, this includes; nose studs, eyebrow studs, additional ear lobe piercings, tongue piercings, bracelets, rings and neck chains.

Make-up: No make-up is to be worn. Acrylic/false nails are not permitted. Nail varnish is not permitted.

Hoodies: Can be worn to and from school, but must be placed into the pupil's bag on arrival to school. They cannot be carried or tied around the waist, or over the shoulders.

Hair: Must be natural colours in a neat and tidy style. Any accessories in the hair must be natural coloured or red. Designer lines shaved into hair or extreme styles are not permitted.

Hijab: Must be plain black with no patterns, jewels etc.

School bag: Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized workbooks comfortably without causing any damage. School bags featuring inappropriate images, slogans or phrases are not permitted. The school encourages pupils to bring inexpensive bags to school. The school will not be liable for lost or damaged school bags.

The table below outlines the compulsory elements of our uniform in more detail, including branding and where they can be purchased.

Item	Optional or required	Branding	How to acquire
Hazel Wood School Blazer	Required	School logo on left-hand side	To be purchased from Macron directly.
White shirt	Required	No branding	Available regular retailers.
Hazel Wood School Clip-On Tie	Required	No branding	Available from school supplier and from student services
Hazel Wood High School Pleated Skirt	Required	No branding	To be purchased from Macron directly.
Grey Trousers	Required	No branding	To be purchased from Macron directly.
Socks and Tights	Required Students wearing trousers must wear black socks. It is compulsory for students wearing skirts to wear tights in terms 1 & 2. These must be black opaque tights (which must be a minimum of 40 denier). After this period, students wearing skirts can opt to wear either long or short socks instead but they must be also black.	No branding	Available from regular retailers.
Black leather or faux leather Shoes	Required No pumps/trainers or branded trainer shoes)	No branding	Available from regular retailers. Please see footwear expectations on our website (shoes-expectation.pdf (hazelwoodhigh.co.uk))

Hazel Wood Rigel T-Shirt	Required	School logo on left-hand side	To be purchased from Macron directly.
Hazel Wood Mesa Short	Required	School logo on right-hand side	To be purchased from Macron directly.
Hazel Wood Azlon Socks	Required	In school colours	To be purchased from Macron directly.
Hazel Wood Banjo Hoodie	Optional	School logo on left-hand side	To be purchased from Macron directly.
Hazel Wood Havel 1/4 Zip	Optional	School logo on left-hand side	To be purchased from Macron directly.
Hazel Wood Jotnar Pant	Optional	No branding	To be purchased from Macron directly.
Hazel Wood Girls Running Leggings	Optional	Hazel Wood on right leg	To be purchased from Macron directly.

5. School uniform supplier

Our current school uniform supplier is:

- **Name:** Macron Manchester
- **Address:** Unit 1A, off Bright Street, Bury, Lancashire, BL9 6AQ.
- **Tel:** +44 (0) 7479 110 700
- **Website:** <https://www.macronsports.co.uk/hazelwood>

6. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their Pastoral Year Leader if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

- In good condition

Parents/carers are also expected to contact their child's Pastoral Year Leader if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up in line with the school's behaviour policy if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Local Governing Committee (LGC)

The local governing committee will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7. Monitoring arrangements

This policy will be reviewed on an annual basis and will be signed off by the LGC.

8. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy